

#4

100

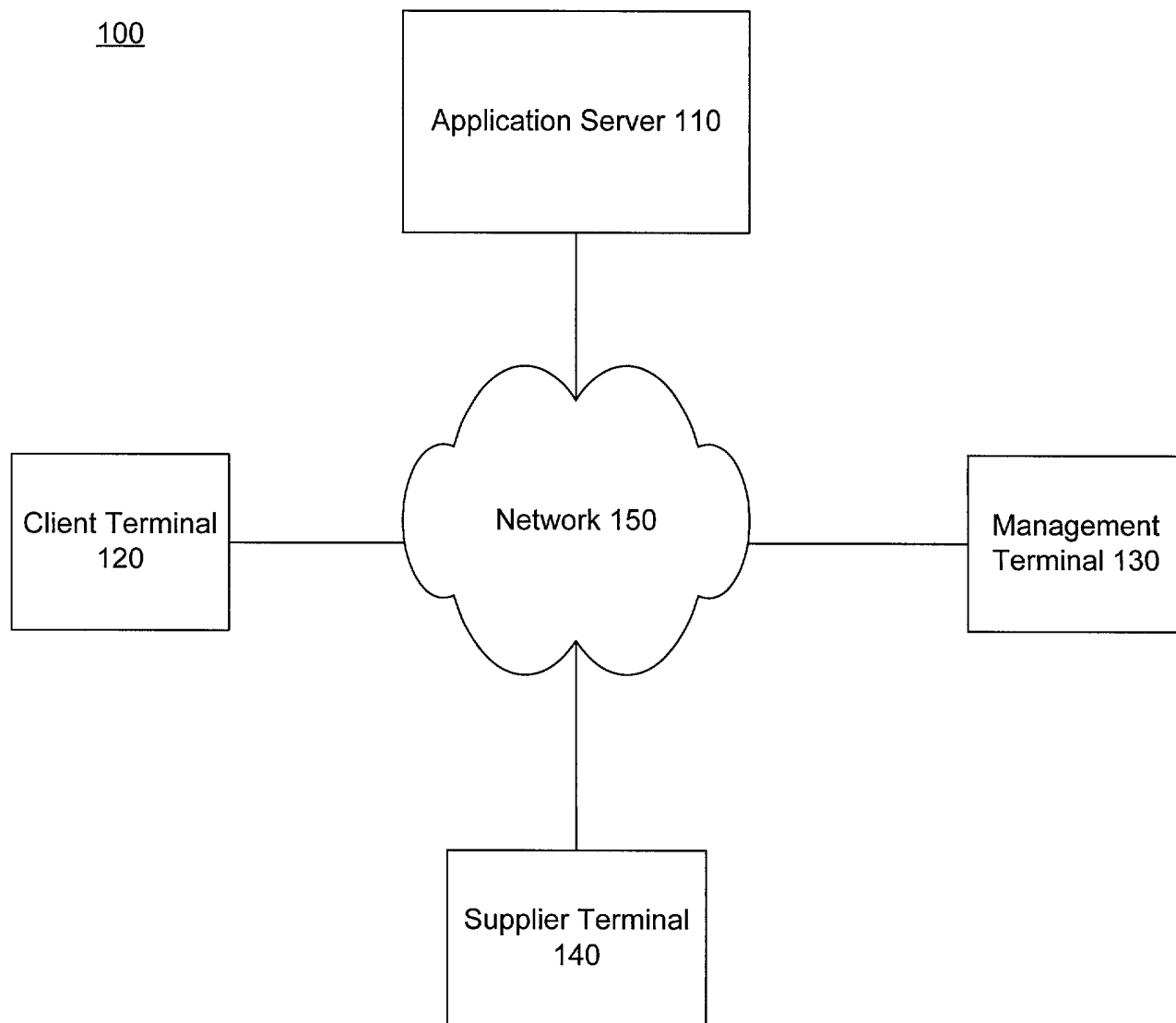


FIG. 1

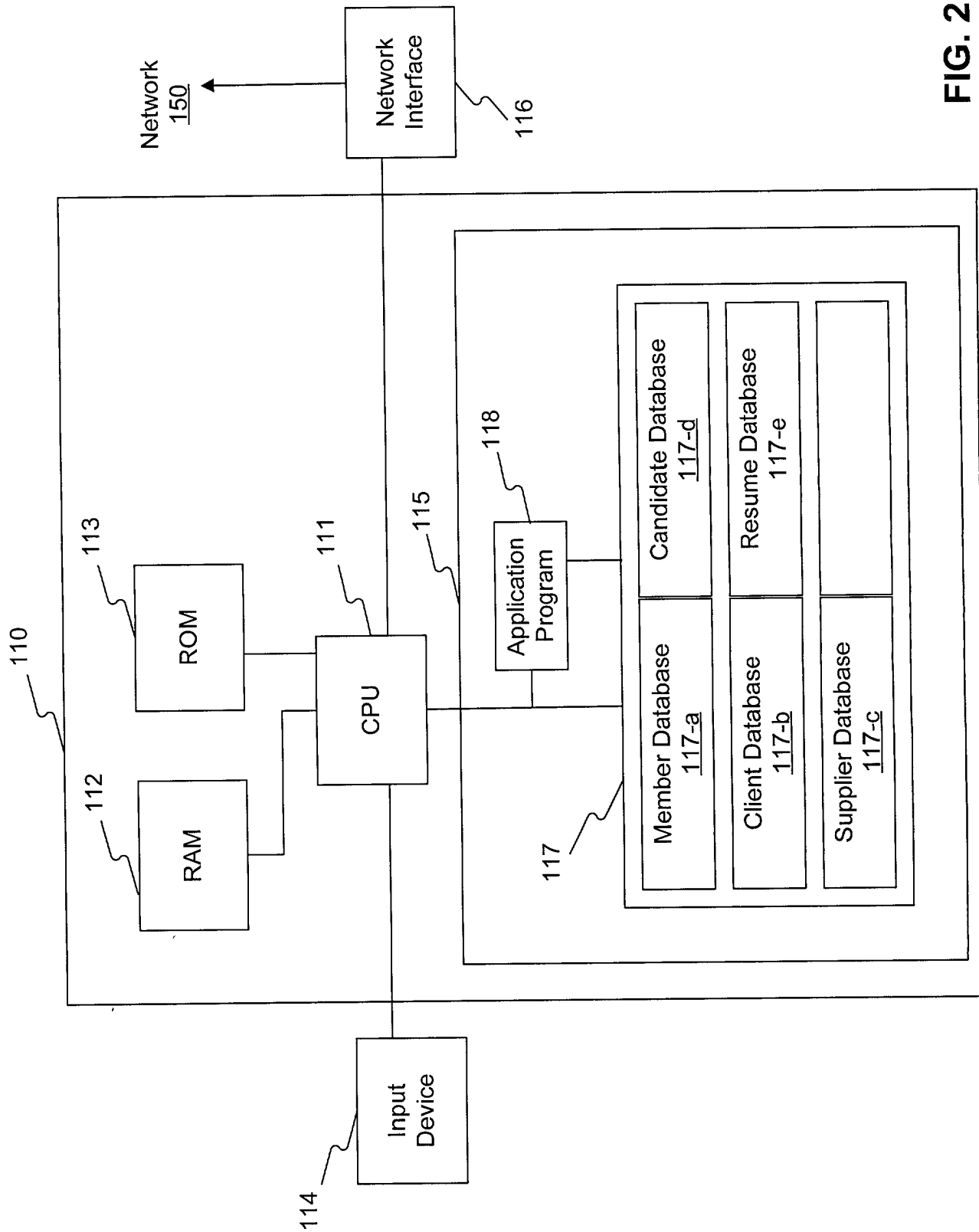


FIG. 2

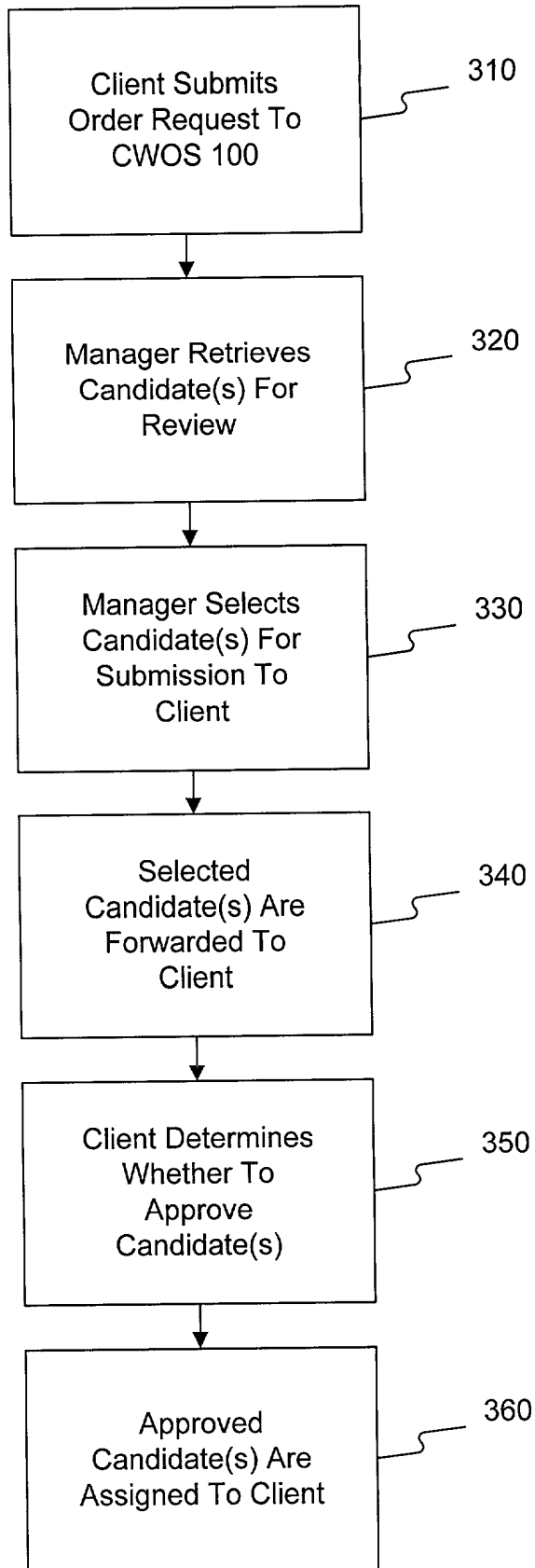


FIG. 3

411 a 411 b 411 c 411 d 411 e 411 f

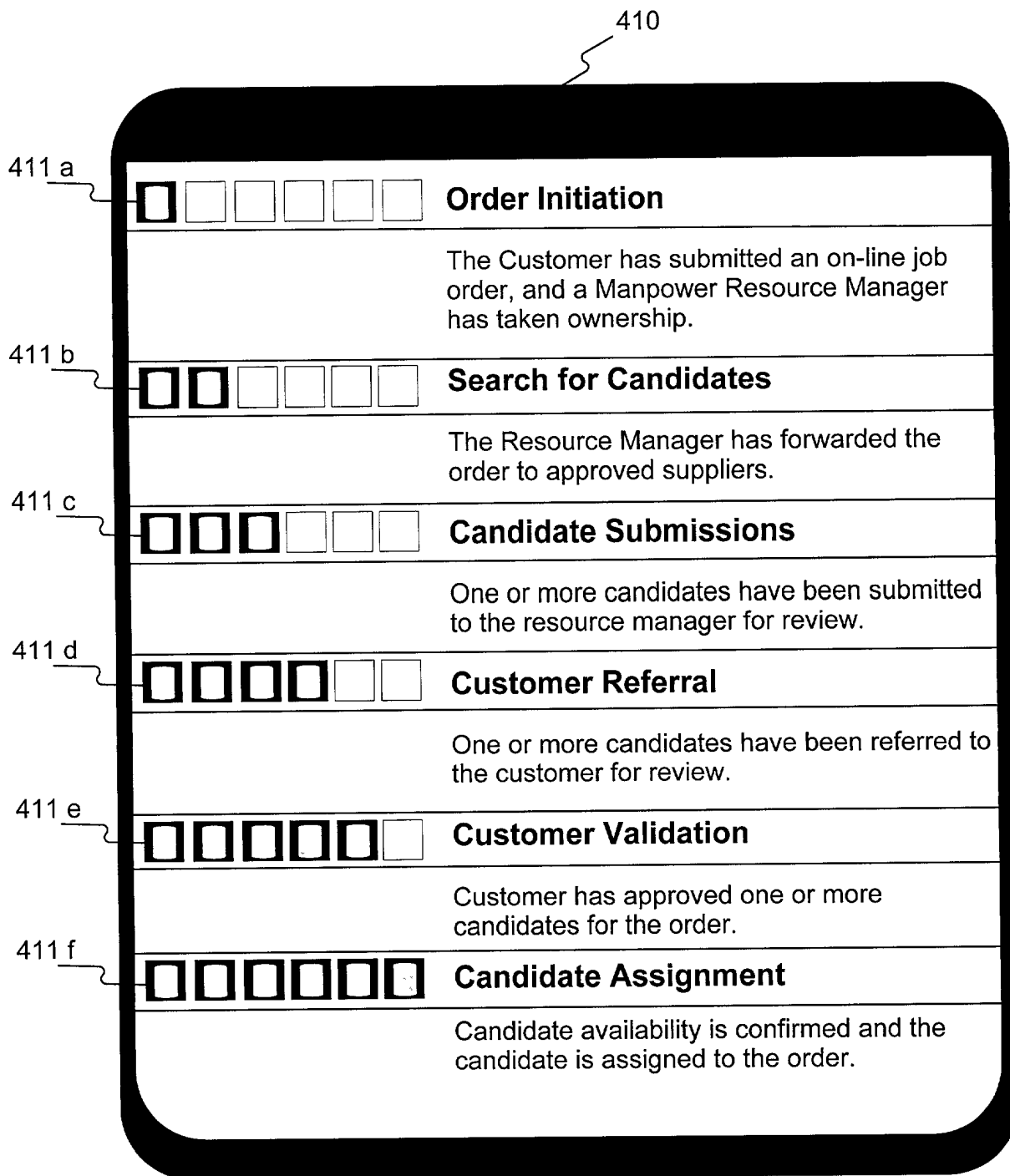


FIG. 4A

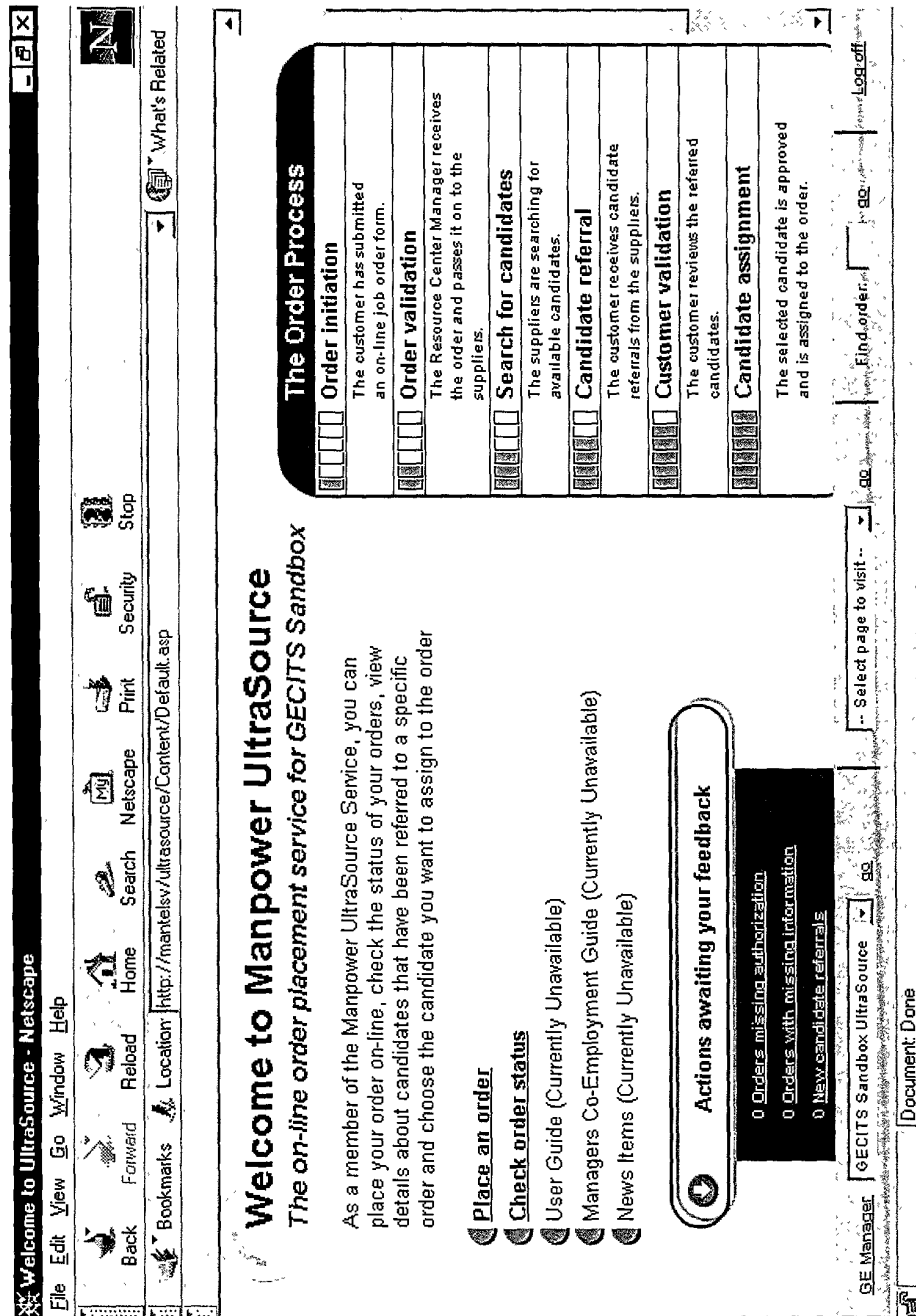


FIG. 4B

Welcome to UltraSource - Netscape

File Edit View Go Communication Help

Back Forward Reload Home Search Guide Print Security Stop

Bookmarks Location: <http://ultrasourcenamapower.com/Content/Default.asp>

BackPC SignPost NetSearch Yahoo! FindPeople People TUCOWS

JOB ORDER DETAILS

ID: [REDACTED]

Job Order template: [Select a job order template] Choose

Job Title: [REDACTED]

Start Date: MM DD YYYY

Projected End Date: MM DD YYYY

Working Hours: From --:-- To --:--

Resources Required: [REDACTED]

Target Hourly Bill Rate: [REDACTED] -- Select a Currency--

Job description

Other Requirements/Skills
 (Requirements or skills that are not specified in the standard job description, e.g. additional software skills, language skills etc.)

If the order applies only for special days of the week, please specify here.

Software Packages: [REDACTED] Please use the 'Other Requirements/Skills' field

Languages: [REDACTED] Please use the 'Other Requirements/Skills' field

GE Manager [GECITS Sandbox UltraSource] Find order: [REDACTED] Log off

Document Icons

FIG. 4C

Welcome to UltraSource - Netscape

File Edit View Go Communication Help
Back Forward Reload Home Search Guide Print Security Stop

Bookmarks Location http://Ultrasourcenamapower.com/Content/Default.asp

BidPC NetPost MailSearch Yahoo! Find People Mable TUOWWS

N

ACTIVE ORDER STATUS ID Process of Order Dates

List by: Position Sender Initiated Date Days left

| ID | Description | Status | Type | Date |
|-----------------------------------|----------------|---------|---------------|--------------------|
| 181 Regional Sales Representative | Add Job Order | KWright | 17/9/99 22:35 | (3) 18/10/99 (28) |
| 152 Regional Sales Representative | Add Job Order | CUser | 14/9/99 11:42 | (6) 20/9/99 (0) |
| 151 Regional Sales Representative | Take Ownership | CUser | 14/9/99 07:25 | (6) 27/9/99 (7) |
| 150 Electrical Engineer | Add Job Order | CUser | 10/9/99 12:56 | (10) 01/1/99 (262) |
| 149 Test Job Template | Take Ownership | CUser | 10/9/99 11:45 | (10) 01/1/99 (262) |
| 148 Test Job Template | Take Ownership | CUser | 10/9/99 11:32 | (10) 01/1/99 (262) |
| 147 Regional Sales Representative | Take Ownership | CUser | 10/9/99 07:28 | (10) 13/9/99 (7) |
| 146 Regional Sales Representative | Take Ownership | CUser | 10/9/99 07:26 | (10) 13/9/99 (7) |
| 135 Regional Sales Representative | Add Job Order | MRunke | 25/8/99 15:20 | (26) 06/8/99 (45) |
| 134 Test Job Template | Cancel order | TJohns | 19/8/99 14:51 | (32) 01/1/99 (262) |
| 133 Test Job Template | Take Ownership | TJohns | 19/8/99 14:51 | (32) 01/1/99 (262) |
| 126 Team Leader | Take Ownership | TJohns | 16/7/99 13:20 | (66) 05/1/01 (473) |
| 125 Team Leader | Take Ownership | CUser | 16/7/99 13:20 | (66) 05/1/01 (473) |
| 124 Team Leader | Take Ownership | CUser | 16/7/99 13:19 | (66) 05/1/01 (473) |
| 123 Team Leader | Take Ownership | CUser | 16/7/99 13:19 | (66) 05/1/01 (473) |
| 122 Team Leader | Take Ownership | CUser | 16/7/99 13:18 | (66) 05/1/01 (473) |

Client User Demo Corporation UltraSource go

View all active orders go

Find order go Log off

Document Done

FIG. 4D

604430-094760

Welcome to UltraSource - Netscape

File

Edit

View

Go

Communication

Help

Back

Forward

Reload

Home

Search

Guide

Print

Security

Stop

Bookmarks

Locations

http://ultrasourcenamapower.com/Content/Default.asp

Back

Forward

Stop

Post

NetSearch

FindPeople

FilePie

1000WS

JOB ORDER DETAILS

Job order stage: [] [] [] [] [] []

Non authorised

Job Title: Regional Sales Representative ID:181

Date Sent: 17/9/99 10:35:41 PM Contact:KWright

Start/End date: From: 18/10/99

Working Hours: From: 08:30 To: 17:00

Resources Required 1

Resources Supplied 0

Salary range 4000-6000 CDN Standard Rate: 4000-6000 NLG

Edit Job

JOB ORDER HISTORY

Last Action: Add Job Order Updated By: KWright

Choose Action: --- Select an action --- Go

Candidate Referrals: --- Select an action ---

Cancel order

General Info

Job List

Client User

Demo Corporation UltraSource

View all active orders

go

Find order

go

Log off

FIG. 4E

Welcome to UltraSource - Microsoft Internet Explorer provided by Manpower International

File Edit View Favorites Tools

Address http://it.asp?UserGroup=34

Go

MANPOWER
UltraSource

ORDER HISTORY

Credit Analyst ID: 1415

List by:

Date

Action

Sender

Candidate

5/25/00 12:04 Add Job Order KWright

To - Shawn Sommerkamp, Resource Manager, Mark Bunke
Subject - New job order
Dear Resource Manager,

A new job order has been submitted by Ms. Kristen Wright. Please go to the UltraSource user group for complete details

To - Sample Client
Subject - Order Received
We will work on this ASAP

To - Sample Specialty Firm Sent, Manpower Inc. Sent, MBE/WBE Supplier Sent
Subject - New Job Orders
Please submit candidates as soon as possible for these positions

To - Shawn Sommerkamp, Resource Manager, Mark Bunke
Subject - New Candidate
Dear Resource Manager,

Manpower Inc. has referred a new candidate to the job: Credit Analyst [JobID:1415].
Please go to the UltraSource user group for complete details.

5/25/00 12:11 Refer to Client KWright Jon Michels To - Kristen Wright, Sample Client
Subject -
This is a great candidate - please act on him ASAP

Home Back Job Order Details

Kristen Wright

GECITS Demo Ultrasource

- Select page to visit -

Find order:

Log off

Done

Local intranet

FIG. 4F

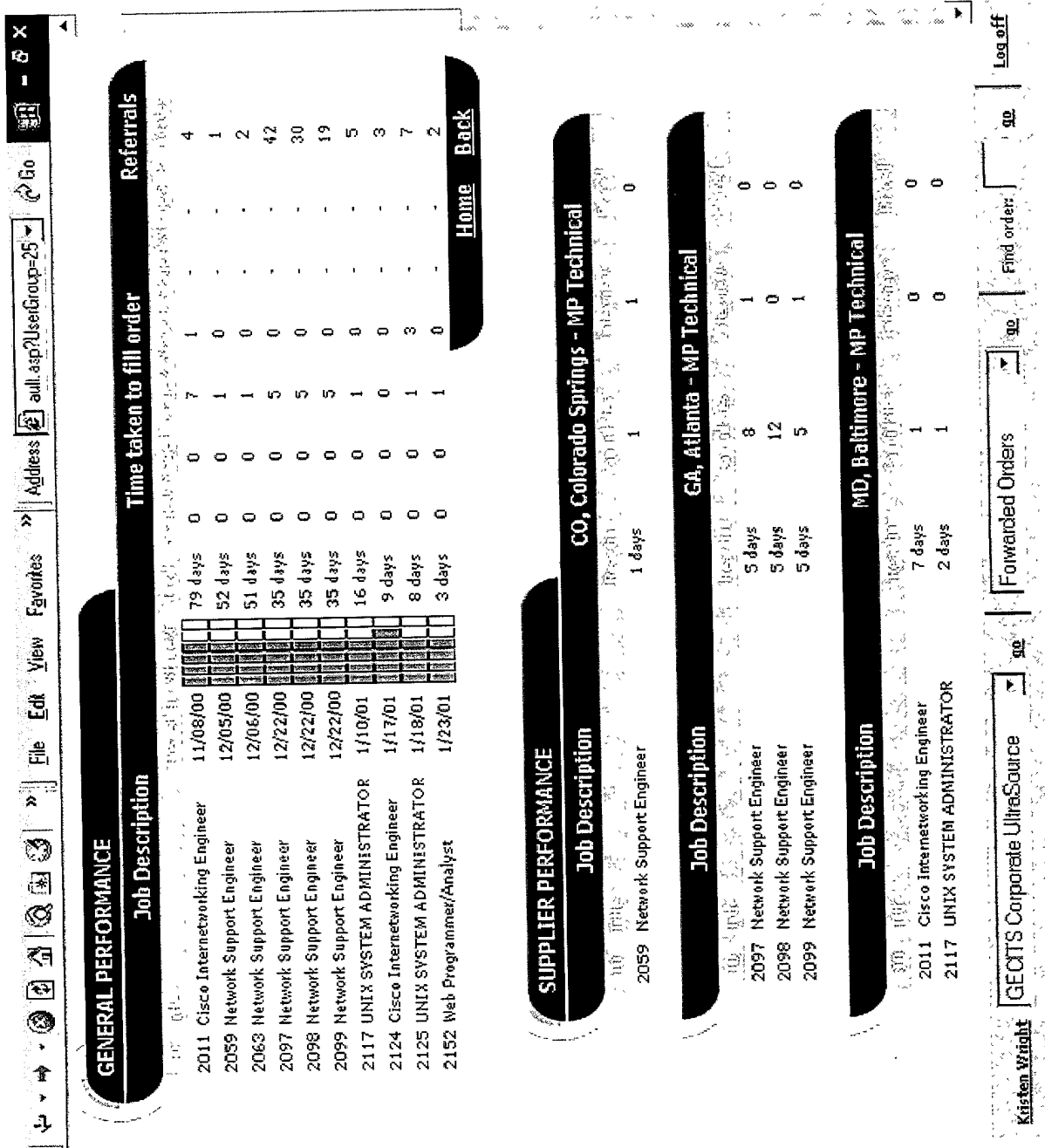


FIG. 4G